

Appendix I: CURRICULUM VITAE

R. LeWayne Johnson, Ph.D., L.L.M., J.D.

<https://www.mynews13.com/fl/orlando/news/2019/02/28/black-veteran-credits-achievements-to-civil-rights-leaders>

Statement of Public Service Philosophy

I chose my vocation for reasons of my heart and because I care deeply about the citizens and citizens' rights of the United States of America. Being a Public Servant is a privileged position that demands being well educated, prudent in managing taxpayers' assets, grounded in decision making to include risk assessment/analysis, vigilant in program management, ethical, honest, humble, and respected. Public servants must recognize the power inherent in their role and be self-reflective about their actions. As a public servant, I must be mindful of my position as a role model and the impact I have on the Nation's success. Transformative learning is a reciprocal leadership endeavor—informative and uplifting for public servants and citizens alike. It is about open hearts and minds and making sound-informative decisions that could change lives for everyone involved. Public administrators everywhere must understand that the most profound learning exchanges occur when the education process is linked to individual public servants' experiences, interests, and capacities. Enhanced aptitude and commitment of public servants will lead to continued improvements for this "Great Country of Ours."

Personal Attributes

- Educated in Law, Business, and Technology; well versed in applying business objectives to technology and federal acquisition principles and their applications to legal, business, and program management.
- Highly competent and outcomes-driven with exceptional organizational skills.
- Extraordinarily responsive, attentive, and precise communication with superiors and peers.
- Excellent references and recommendations by supervisors, mentors, and colleagues.
- Experienced in program management, logistics, risk management, teaming with industry and government, and military justice.
- Proactive: concerned with issue advancements, education, understanding, and responsiveness to the balance of customers' needs with agency needs.

Federal Government Employment

NAVAIR Training Systems Division, February 2019 to 2023

Deputy Program Manager - Logistics (International Programs) GS-0346-13/09

Daily, I lead an Integrated Product Team (IPT) in performing their duties to provide logistical advisory support to various assigned U.S. Navy International aircraft training programs. I conduct workload planning and coordinate and evaluate logistical actions in support of training systems procured for Japan and France. I regularly serve on an IPT that identifies the specific processes, requirements for money, workforce, material, facilities, and services needed to support the Navy training programs. As the team leads, I coordinate and correlate these requirements with the U.S. Navy International training program offices to ensure the needed support is provided at the correct time and place. Regularly, I function as the NAWCTSD Acting Branch Director in managing the overall functions of the TSD GT411 Branch. I possess an extensive knowledge of legal analysis, planning, funding, and management information systems, as well as a broad knowledge of the organization and the functions involved in providing logistical support and the ability to coordinate the efforts of functional specialists.

NAVAIR Training Systems Division, March 2009 to February 2019

Deputy Program Manager - Logistics (International Programs) GS-0346-13/09

Daily, I led an Integrated Product Team (IPT) in performing their duties to provide logistical and legal advisory support to various assigned International US Navy training programs and NATO countries. I conducted workload planning and coordinated and evaluated logistical actions in support of training systems procured for Kuwait, Saudi Arabia, Korea, and Brazil. I regularly served on an IPT that identified the specific laws, requirements for money, workforce, material, facilities, and services needed to support the Navy training programs. As the team lead, I coordinated and correlated these requirements with the international program office to ensure that the needed support was provided at the correct time and place. I regularly functioned as the NAWCTSD Acting Branch Manager in managing the overall functions of the TSD 6.6.4 Division. I possess an extensive knowledge of legal analysis, planning, funding, and management information systems, as well as a broad knowledge of the organization and the functions involved in providing logistical support and the ability to coordinate the efforts of functional specialists.

NAVAIR Training Systems Division, February 2008 to March 2009

Program Management GS-0340-13/06

Spearheaded Navy Expeditionary Warfare training programs for NAWCTSD. My efforts brought elements and people together to create training solutions for the Department of Navy. In this occupation, I supervised, led, and performed other duties in managing, directing, and assisting the management of the 20E18 Naval Surface Fire Support (NSFS) Team Classroom trainer. Managed the optimum mix of cost, schedule, performance, and system supportability throughout the life cycle of the 20E18 program. Managed the acquisition of resources for several other programs within the Surface Directory. Have solid analytical and decision-making skills, as well as an ability to build consensus. Have employed these skills to achieve program goals in a timely and cost-effective manner. Am a can-do person with the ability to create this type of synergy.

NAVAIR Training Systems Division, February 2000 to February 2008

Logistics Management Specialist GS-0346-12/13

As the team lead for the Maritime Federation, daily, I led a team of logistics specialists in performing their duties to provide logistical support to various assigned Navy training programs and organizations. I conducted workload planning and coordinated and evaluated logistical actions in support of training systems in the Maritime Federation. I regularly served on various IPTs that identified the specific requirements for money, workforce, material, facilities, and services needed to support the Navy training programs. As the team lead, I coordinated and correlated these requirements with program management to ensure the needed support was provided at the correct time and place. Regularly, I functioned as the NAWCTSD Acting Division Director in managing the overall functions of the TSD 6.8.5 Division. I exhibited an extensive knowledge of planning, funding, and management information systems, as well as a broad knowledge of the organization and the functions involved in providing logistical support and the ability to coordinate the efforts of functional specialists.

US Army Reserve, September 1985 to December 2016
Judge Advocate General Corps
Legal Administrative Officer

As a Legal Administrative Officer, I have served at Headquarters, U.S. Army Europe (USAREUR), US Army Reserve Legal Command (USAR LC), and the 21st TAACOM (Europe) for over seven consecutive years. During my tenure with the USAREUR and the 21st TAACOM, I served as part of the Directorate of Legal Services and the Executive Officer to the Staff Judge Advocate for Commanding General (Lt. Gen.). My functions included providing legal advisory functions to Commanders and performing legal assistance duties in counseling troops and their families on matters relevant to legal assistance requirements. I provided advice to the theater Commanders, Service Chiefs of Staff, and other military and civil members of the USAREUR on the legal policies and procedures of the CG.

In this role, I provided advice on a wide range of subjects, including:

- Proposed legislative changes
- The assessment of legislation that may impact the activities or resources of USAREUR ·
- The Armed Forces' disciplinary system (UCMJ)
- Administration of Armed Forces law
- Commercial and contractual matters
- Employment matters
- International agreements and arrangements affecting the Armed Forces ·
- Administrative acts or omissions
- Armed Forces operations

Further, as one of the Senior Military Advisors to the Commander of USAREUR in support of U.S. troops deployed in a variety of down-traced areas, including (a) Serbia, (b) Bosnia, and (c) Herzegovina, my role included those overseeing the legal issues facing the deployment and subsequent redeployment of U.S. forces to and from Bosnia and Herzegovina. I also provided procedural, administrative, and legal guidance to the U.S. Commanders responsible for the administration and support of the deployed forces. On a daily bases, I prepared and advised the CG and his commanders on all relevant legal matters that may arise during the deployment, including, but not limited to:

- Law of Armed Conflict
- Discipline issues
- Law of the Sea
- UN mandate

- Rules of Engagement
- Targeting
- Prohibited use of weapons and ammunition
- Detainee handling

As a senior team member of the USAREUR and the 21st TAACOM planning task teams, my efforts enabled the accomplishment of the USAREUR expeditionary and Joint/Combined capable mission by providing principled, accurate, timely, and mission-focused legal advice across all legal disciplines to support the USAREUR Commander and staff while providing technical support to the legal elements of all assigned USAREUR Forces. On a daily basis, I met with the team to ensure that they had a thorough understanding of the CG's policies and were in general conformity with the established theater of operations' Rule of Laws, legal doctrines, regulations, and policies and that their actions within theater were in conformance with broad directives and policy from NATO, UN, State Department, etc. Advised the CG and briefed the field Commanders on procurement integrity and acquisition/contract fraud. As a Senior Legal NCO in Gulf War I, I investigated, negotiated, adjudicated, and supervised the processing, settlement, and payment of non-contractual claims for and against the United States within Saudi Arabia and Iraq, for which the Army was directly liable or had single-service claims responsibility. As an Amnesty Hearing Court Reporter, I worked closely with the UN to investigate and record Iraqi Enemy Prisoners of War (EPW) testimonies. I received a Bronze Star for these efforts.

As a Senior Legal Administrative Officer with the USAR Legal Command, I was the OIC in charge of providing training and career development for over 120 USAR, US Army National Guard, and Active Duty Legal Administrative Officers. I advised the Commanding General (BG) and Chief of Staff (COL) on USAR JAG Corps Officers and Enlisted soldiers' training and career developments. This training included Sexual Assault Preventing and Reporting, Suicide Prevention, procurement integrity, and Government contract fraud.

US Navy, October 1988 to February 2000
Naval Aviation Center
Personnel Management Officer GS-0201-12

Guided and managed the overall provisions of Human Resources services, policies, and programs for the Naval Aviation Center, Indianapolis, IN, in the areas of:

1. Recruiting and Staffing;
2. Organizational Departmental Planning;
3. Performance Management and Improvement Systems;
4. Organization Development;

5. Employment and Compliance to Regulatory Concerns Regarding Employees and; 6. Employee On-boarding, Development, Needs Assessment, and Training;

On a daily bases, I managed the development of processes and metrics that supported the achievement of the organization's business goals. I coordinated the implementation of people related services, policies, and programs through the Human Resources staff; reported to the Commander and Technical Director (Senior Executive Services - SES); and assisted and advised the organization's managers about Human Resources issues.

Formal Education

- Ph.D. in Public Policy and Administration: Walden University, (Cyber Terrorism Protection: December 2012.);
- LL.M. in International Taxation: St Thomas University School of Law, December 2005;
- Doctorate of Jurisprudence (J.D.): Barry University School of Law, May 2002;
- Masters of Business Administration, Management of Information Systems Emphasis: University of Indianapolis, May 1995.

Community Services' Efforts

- Director: Mercy's Foundation Homeless Veterans' Program - February 2022
- Planning Commissioner for Osceola County District 3 - February 2022
- Committee Member: Osceola Sheriff's Department Veterans' Advisory Committee – December 2021
- Congressional Advisory Council for Justice (Florida Congressional 9th District) – September 2021
- Director of Compliance: Fulbright International Honors Association - August 2020
- CEO & President: The Florida Coalition to Prevent Veterans' Homelessness – March 2020: <https://www.thefloridacoalitiontopreventveteran.org>
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- President & Founder: Osceola County Veterans' Caucus of FL – February 2019

- Veterans' Liaison: Osceola County NAACP –2019
- Communication Chair: Osceola County Democratic Executive Committee: – August 2019

Professional and Scholarly Presentations

July 27, 2023, Kissimmee Firefighters Union Negotiates Contract with City Leaders:
<https://www.wesh.com/article/kissimmee-firefighters-contract-negotiations/44668032?fbclid=IwAR0r98IX6Tpi3Kpjic6AcAc-WH93MBKrzTqIFFFlz00voT2JZPyhuKDrJzE>

January 6, 2022, Vigil for Democracy:
<https://www.mobilize.us/democracyvigils/event/433878>

The Utility of Applying DoN Acquisition Managers' Shared Knowledge in Reducing DoN ACAT I Program Lead-Times: Dissertation (In Review) – 2022

Black Veteran Credits Achievements to Civil Rights Leaders:
[https://www.mynews13.com/fl/orlando/news/2019/02/.](https://www.mynews13.com/fl/orlando/news/2019/02/)

Keynote Speaker: NAWCTSD Black History Month Ceremony - 2019

An Analysis of IT Governance Practices in the Federal Government: Protecting U.S. Critical Infrastructure from Cyber Terrorist Attacks: Published 2012 <http://gradworks.umi.com/35/10/3510286.html>.

Soldiers Deliver Legal Services in Tactical Environment
<http://www.mccoys.army.mil/vnewspaper/newspaper/realmmccoys/20130524/legal.html>.

Money Laundering, Terrorist Financing, Forfeiture, and Compliance.
<http://www.bizservint.com>.

Developed Template and Market Test for NAVAIR University (2008)

Co-authored NAWCTSD Ray Malatino Award for Outstanding Leadership

Awards and Honors

- Osceola County (Florida). (2023). Johnson honored by Osceola County: <https://www.osceola.org/news/johnson-honored-by-osceola-county.stml>
- Who's Who in America, 2022-2023: Marquis Who's Who Publication Board, 2022: <https://www.24-7pressrelease.com/press-release/493169/dr-r-lewayne-johnson-phd-llm-jd-honored-by-marquis-whos-who-for-academic-achievement-and-service-to-veterans>.
- Who's Who Worldwide, 2023 Edition: Strathmore: <https://www.swhoswho.com/memberhome.asp>.
- Dr. R. LeWayne Johnson Gets the Star Treatment, 27 OCT 2022: <https://www.24-7pressrelease.com/press-release/495415/dr-r-lewayne-johnson-gets-the-star-treatment>.
- Certificate of Special Congressional Recognition (Congressman Darren Soto), 2021
- U. S. Library of Congress Induction, 2020: <https://www.facebook.com/OsceolaDVCF/posts/360340122017585>
- Congressional Records Induction – U.S. House of Representatives (Congressman Darren Soto), – H1121, 2020: <https://www.congress.gov//116/crec/2020/02/12/CREC>
- Fulbright International Association Induction, 2020
- Simodejka Award of Outstanding Sustainment/Logistics Manager & Team of the Year/NSST: 2019
- Golden Key International Honour Society Induction, 2018
- Delta Mu Delta, The National Society of Leadership and Success Induction, 2018
- MSM, 2016 & 2010
- Pi Alpha Alpha Member Induction, 2008
- Summa Cum Laude (PhD), 2010
- Cum Laude (LLM), 2005
- U.S. Military Bronze Star, 2001